



Agenda

- Highlights
- Operational update
- Financial update
- Strategic update
 - SalMar Ocean
 - SalMar
- Outlook



30 years of delivering excellent operational performance









- SalMar was founded 8th of February 1991
- Strong track record of growth
 - 11 to 1700 employees
 - From operations on Frøya in Norway to operations in 8 countries across the globe
 - Production 800 tons in 1991 to 195 000 tons in 2021
- Fantastic dedicated employees with a passion for salmon
- Significant growth opportunities
 - Need to utilize the potential of the ocean to produce more healthy food
 - Sustainable growth on the terms of the salmon
 - Pioneering use of new technology



2020 showcasing our ability to handle a challenging situation

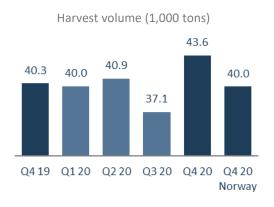
	FY 2020	FY 2019	Δ ΥοΥ
Group			
Harvest volume	161.5	153.1	+8.4
Operational EBIT (MNOK)	3,007	3,068	-60
EBIT/kg (NOK/kg)	18.62	20,04	-1.42
Norway			
Harvest volume	150.3	143.3	+7.0
Operational EBIT (MNOK)	3,058	2,967	+91
EBIT/kg (NOK/kg)	20.35	20.71	-0.36
Nasdaq spot price	54.34	57,98	-3.64

- Covid-19 has led to significant market uncertainty
- Strict disease prevention measures implemented
- Strong strategic and operational focus throughout the value chain resulting in solid biological and operational performance
- Dedication, passion and strong culture

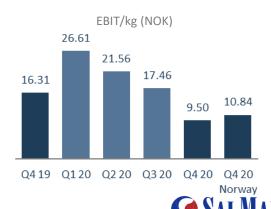


Highlights

- Satisfactory results in a challenging quarter with low salmon prices
- Total operational EBIT 433 MNOK from Norway, including Icelandic Salmon total operational EBIT 414 MNOK
- Central and Northern Norway delivers satisfactory results due to good biological and operational performance
- Challenging market conditions impacting results from Sales & Processing
- Positive cost development for Icelandic Salmon
- Guiding for 2021 maintained at 163,000 tons in Norway and 14,000 tons on Iceland
 - · Record high standing biomass going into 2021
- Proposed dividend for 2020 of NOK 20.00 per share
- · Strengthening our strategic focus on offshore fish farming











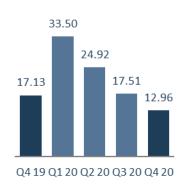
Farming Central Norway

	Q4 2020	Q4 2019	FY 2020	FY 2019
Operating income (NOKm)	1,086	1,349	5,895	5,670
Operational EBIT (NOKm)	271	418	2,218	2,165
Operational EBIT %	25.0 %	31.0 %	37.6 %	38.2 %
Harvested volume (tgw)	20.9	24.4	100.4	95.3
EBIT/kg	12.96	17.13	22.10	22.71





EBIT/kg (NOK)



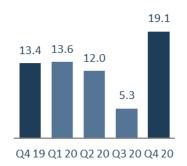
- Continuing the trend with solid results
 - Strategic and operational focus resulting in good biological and operational performance
- Autumn 19 accounted for the volume in the period
 - Stable biological performance
 - · High harvest volume at the end of the period
- Volume reduced at the end of the year to optimize utilization of increased MAB capacity
- Expect slightly lower volume and costs at same level in Q1 2021
 - Will finish harvest of autumn 19 generation and start harvest from spring 20 generation
 - Production tax at 0.40 NOK/kg will be included from Q1 2021
- Expect to harvest 107,000 tons in 2021



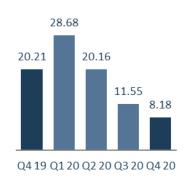
Farming Northern Norway

	Q4 2020	Q4 2019	FY 2020	FY 2019
Operating income (NOKm)	822	746	2,613	2,789
Operational EBIT (NOKm)	156	270	848	931
Operational EBIT %	19.0 %	36.2 %	32.4 %	33.4 %
Harvested volume (tgw)	19.1	13.4	49.9	48.0
EBIT/kg	8.18	20.21	16.99	19.41





EBIT/kg (NOK)



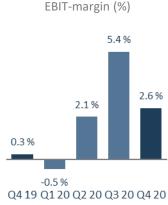
- Satisfactory results and continuing the positive development
 - Strategic and operational focus has given good biological and operational performance reducing cost level
- Spring 19 generation accounted for 80% of the volume and was finished in the quarter
 - Continued strong biological performance and low cost
- Autumn 19 started in in the quarter
 - Good biological performance
- Expect lower volume and higher cost level in Q1 2021
 - Continue harvesting from autumn 2019
 - Production tax at 0.40 NOK/kg will be included from Q1 2021
- Expect to harvest 56,000 tons in 2021



Sales & Processing

	Q4 2020	Q4 2019	FY 2020	FY 2019
Operating income (NOKm)	2,857	3,002	12,393	11,699
Operational EBIT (NOKm)	73	8	282	124
Operational EBIT %	2.6 %	0.3 %	2.3 %	1.1 %





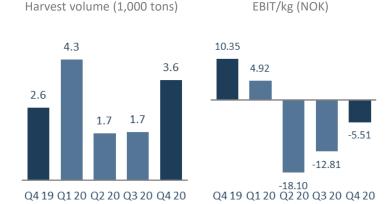
- Satisfactory results in a quarter with challenging market and low salmon prices
- Positive contribution from fixed price contracts
 - Contract share at 20% in the period
- Current market situation underlines the importance of our strategic focus on local processing
 - Strong results and operational performance in 2020
- Contract share currently at 30 % for Q1 2021 and FY 2021 20%
- Construction work on InnovaNor is progressing according to plan
 - First harvest in the summer of 2021



Icelandic Salmon

	Q4 2020	Q4 2019	FY 2020	FY 2019 ¹
Operating income (NOKm)	173	165	662	627
Operational EBIT (NOKm)	-20	27	-50	100
Operational EBIT %	-11.3 %	16.3 %	-7.6 %	16.0 %
Harvested volume (tgw)	3.6	2.6	11.2	9.8
EBIT/kg	-5.51	10.35	-4.49	10.21

¹⁾ Consolidated results from February 2019



- Successful private placement and listing on Euronext growth in October 2020
- As expected, negative result due to low price achievement
 - Result for the period negatively impacted by one-off costs and costs related to the share issue / listing process (3,70 NOK/kg)
- Positive cost development driven by improved biological performance
 - Started harvesting of 2019 generation with lower cost level
- Expect slightly higher volume and stable cost level in Q1 2021
 - Continue harvesting from 2019 generation
 - · Improved biological status of fish in sea
- Expect to harvest 14,000 tons in 2021
- Positive signals for new licenses in Ísafjarðardjúp, 10,000 MAB tons

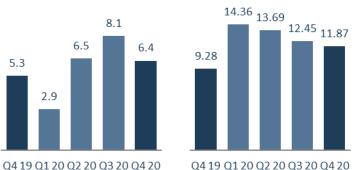


Norskott Havbruk (Scottish Sea Farms)

EBIT/kg (NOK)

	Q4 2020	Q4 2019	FY 2020	FY 2019
Operating income (NOKm)	427	392	1,699	1,834
Operational EBIT (NOKm)	76	49	308	292
Operational EBIT %	17.8 %	12.6 %	18.2 %	15.9 %
Value adjustments biomass	-21	109	-143	-48
Profit before tax	50	152	143	229
SalMar's share after tax	22	73	49	106
Harvested volume (tgw)	6.4	5.3	24.0	25.9
EBIT/kg	11.87	9.28	12.87	11.29

Harvest volume (1,000 tons)



- Good results in the period
 - Costs improved from Q4 19
- Harvest volume below guidance for FY 2020
 - Impacted by early harvest of small fish at 2 sites
- Good biological status in all regions
 - Expect lower cost in Q1 21
- Expect 36,000 tons harvest volume in 2021

















Operational EBIT deviation analysis (qoq)



EBIT per kg (NOK)



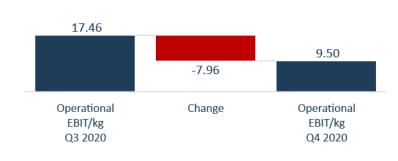
Δ QoQ -**8.08** NOK per kg



• Decrease due to lower spot prices and weaker price achievement within sales & processing

Group

EBIT per kg (NOK)



Δ QoQ

-7.96

NOK per kg



- Group EBIT per kg decreased QoQ following lower spot prices
- Weak margin from Icelandic Salmon



Group profit and loss

NOK million	Q4 2020	Q4 2019	Δ%	FY 2020	FY 2019	Δ%
Operating income	3,049.0	3,186.7	-4 %	12,912.3	12,237.6	6 %
EBITDA	648.1	863.9	-25 %	3,819.6	3,786.0	1%
Depreciations and write-downs	234.3	205.7		812.1	718.4	
Operational EBIT	413.8	658.1	-37 %	3,007.5	3,067.6	-2 %
Fair value adjustment	-328.6	218.4		-179.5	-33.0	
EBIT	85.2	876.5	-90 %	2,828.0	3,034.6	-7 %
Income from investments in associates	8.9	77.8		42.2	118.7	
Net financial items	-17.5	-62.9		-298.5	5.1	
Net interest costs	-30.2	-42.9		-139.6	-157.7	
Other financial items	12.7	-20.0		-158.9	162.8	
Profit before tax	76.6	891.4	-91 %	2,571.6	3,158.4	-19 %
Tax	24.9	168.2		563.4	613.9	
Net profit for the period	51.7	723.2	-93 %	2,008.3	2,544.5	-21 %
Other comprehensive income	-85.6	14.6		212.1	39.9	
Total comprehensive income	-33.9	737.8	-105 %	2,220.4	2,584.4	-14 %
Earnings per share (NOK)	0.22	5.93	-96 %	17.52	22.06	-21 %
Harvested volume (tgw)	43.6	40.3	8 %	161.5	153.1	6 %
EBIT per kg (NOK)	9.50	16.31	-42 %	18.62	20.04	-7 %
Nasdaq spot price (average)	43.69	57.67	-24 %	54.34	57.98	-6 %

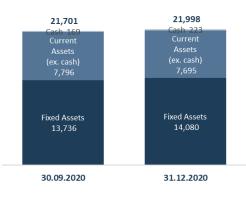
FY 2020 vs. FY 2019

- Revenue increased following higher volume and stronger price achievement
- Operational EBIT only reduced 2% due to lower cost
- Fair value adjustment negative due to lower forward prices
- Reduced income from associates
- Other financial items in 2019 positively impacted by gain from acquisition of increased shareholding in Icelandic Salmon



Group balance sheet

Assets

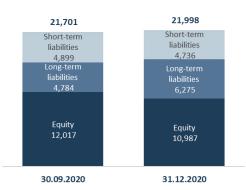


Equity ratio

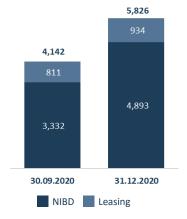


- Investments progressing according to plan
- Higher standing biomass YoY and QoQ
- Net Interest-bearing debt incl. leasing liabilities increased with NOK 1,684 million during the quarter due to dividend paid
 - NIBD incl. leasing at NOK 5 826 million at the end of 2020
- Solid financial position with equity ratio at 49.9% and NIBD incl. leasing /EBITDA at 1.53

Equity & liabilities

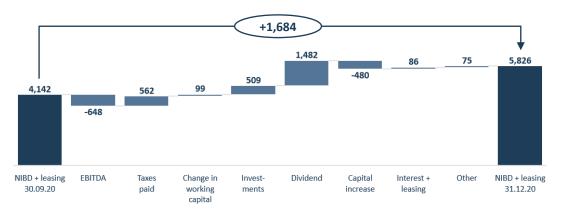


NIBD incl. leasing





Movement in net interest-bearing debt



- Cash flow from operations impacted by taxes paid
- Net cash flow from investments at NOK 509 million
 - Farming and Ocean NOK 94 million
 - Smolt and hatchery NOK 150 million
 - Sales & Processing NOK 186 million
 - Upgrade of Vikenco NOK 59 million
 - Capex Iceland NOK 18 million
- Dividend of 13,00 NOK per share paid out in December
- Successful private placement for Icelandic Salmon
- NIBD incl. leasing increased with NOK 1,684 million



Secured new sustainability linked financing



- Securing financial flexibility by strengthening our credit facilities
 - Increasing credit facilities by NOK 1,000 million
- Sustainability linked revolving credit facility of NOK 4,000 million
 - Duration 5 years
 - 4 ESG KPI's linked to the RCF
 - Survival rate
 - Economic feed conversion ratio
 - Share of local processing in Norway
 - · Greenhouse gas emission intensity
- Overdraft facility of NOK 1,000 million
 - · Duration 1 year with annual renewal
- Covenants
 - Equity ratio at least 30%
 - Interest cover* greater than 4







SalMar Ocean



Offshore – a new era in aquaculture

Sustainable growth on the terms of the salmon



- Utilizing the potential of the ocean to produce healthier food¹
 - Salmon one of the most resource efficient protein sources
 - Sustainable production to feed a growing world population
- SalMar targeting sustainable growth through new technology since 1991
 - Technological development on the terms of the salmon
 - · Always seek minimal environmental footprint
 - Consistently delivering excellent operational performance
- SalMar pioneered and will lead the way offshore
 - Build on 30 years of operational experience
 - Natural habitat of the Atlantic salmon
 - Optimal biological conditions
 - Unlock vast areas for sustainable production world-wide
 - Separate area for investments and operations



Oceans of opportunity

Two directions going forward – coastal and offshore fish farming

COASTAL

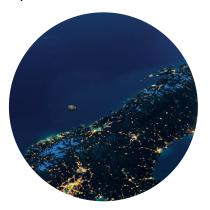
Continue to deliver operational excellence at the optimal locations





OFFSHORE

Gamechanger for releasing the potential of the ocean



SalMar Ocean

SalMar pioneering and leading the way Always on the terms of the salmon

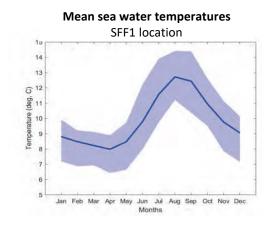


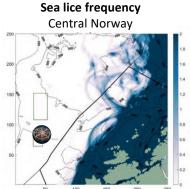
Going offshore is building on our fundamentals

Terms of the salmon not the limitations of the equipment



- Optimal biological conditions for the salmon
 - Stable temperatures
 - Unidirectional currents
- Offshore is the natural habitat of the salmon
 - Technology development to utilize the harsh conditions
 - Improved biological performance and fish welfare







Already producing in exposed areas offshore

Exposed - Ocean Farm

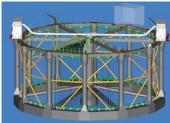




Ocean Farm 1



Ocean Farm 2



- Two production cycles completed
 - Unlocked significant new areas for farming
 - 10 000 tons of salmon with superior quality already delivered to customers worldwide
- Strong biological results strengthens our confidence
 - · Strong growth
 - Low mortality
 - Low sea lice levels
 - Production cost on level with our best coastal locations
- Lessons learned implemented in future development
 - Operational and technological improvements
 - New and improved design for Ocean Farm 2
 - Reduced construction cost
 - Reduced production cost and build time
- Planning for construction of new units
 - Identified areas along the coastline with minimal footprint
 - In dialogue with shipyards both domestic and foreign

Gamechanger for releasing the potential of the open ocean

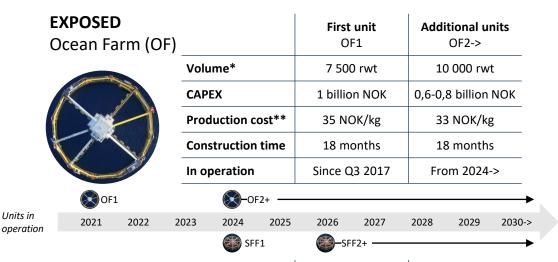
Open Ocean – Smart Fish Farm



- Vast areas available in the open ocean
 - Identified several areas with optimal biological conditions unaffected by the coastal currents
 - Areas identified in the open ocean larger than the area used for all coastal salmon production in Norway today -> huge potential
- Site application for first unit sent
 - · Location in the Norwegian Sea
 - 50 nm west of Frøya in Central Norway
- Large unit specifically designed for handling the harsh conditions
 - Final investment decision expected H2 2021 subject to government approval
 - In dialogue with both domestic and foreign shipyards
 - Construction time 23 months
 - In operation from Q2 2024* with expected first harvest Q2 2025*



Serial expansion of both OF and SFF technology



OPEN OCEAN		First unit	Additional units	
Smart Fish Farm (SFF)		SFF1	SFF2->	
	Volume*	23 000 rwt	23 000 rwt	
	CAPEX	2,3 billion NOK	1,5-2,0 billion NOK	
	Production cost**	37 NOK/kg	34 NOK/kg	
	Construction time	23 months	20 months	
	In operation***	From O2 2024	From 2026->	

- Speed of expansion subject to government approval and regulatory framework
- Attractive cost level
 - Lesson learned from OF1 reducing CAPEX
 - Strong biological performance and capacity utilization results in low production cost
- Significant positive ripple effects to the entire value chain and supplier industry
- Combine unique SalMar farming competence with OF exposed experience and Norwegian offshore construction know-how

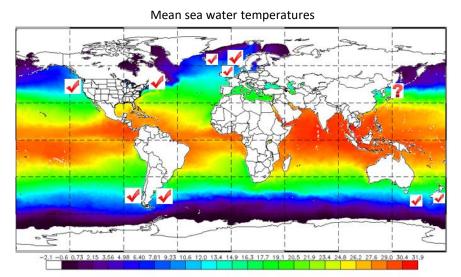


^{*)} rwt = tonnes round weight

^{**)} Based on full capacity utilization and current estimates based on todays cost structure

Sustainable global expansion opportunities

Close to key markets across the globe



- Technology not only limited to Norwegian waters
 - Technology can be deployed close to the core markets
 - SalMar has been approached by producers and vendors across the globe for further opportunities
- Releasing the potential of the ocean a vital part for making food production even more sustainable¹
 - Further growth in seafood production needs to come from aquaculture
 - Optimal biological conditions in the ocean gives no need for additional energy and no need for freshwater during production

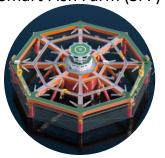


SalMar pioneered and will lead the way offshore

EXPOSEDOcean Farm (OF)



OPEN OCEANSmart Fish Farm (SFF)



- Offshore provides optimal biological conditions
 - Stable temperatures and unidirectional currents
 - Improved biological performance and fish welfare
 - No need for additional energy and no need for freshwater during production
- Serial expansion of both OF and SFF technology
 - Speed of expansion subject to government approval and regulatory framework
 - Attractive cost level; path to serial production efficiencies
- SalMar Ocean leading the development offshore
 - Protecting SalMar core: Build and develop SalMar Ocean organization to handle growth ambition
 - Exploring several financing alternatives







Strong strategic and operational focus throughout the value chain

Always on the terms of the salmon

Flexibility and capacity to deliver the **right smolt** at the **right time** ...



... to deliver the **best fish** through good fish welfare...



... for local processing with the right capacity at strategic locations...



... for production at the **optimal locations** with minimal footprint...



... with **flexibility** to handle the volume when the fish is ready for harvest...



... to maximize value creation of the salmon...

... all handled by **fantastic dedicated employees** with **strong competence & culture** and a **passion for salmon**





Investing in a robust platform for further growth



GENETICS & SMOLT

- · Complete Senja 2
- Closed net pen
- Planning for new RAS facility in Tjuin, Central Norway



COASTAL FARMING

- · Continuous improvements
- Learning from best practice
- "On the site-managers" terms
- Cost program ongoing
- New sites & zone structure
- Optimize organization in respect of production volume
- Seek attractive M&A opportunities



OFFSHORE FARMING

- Build and develop SalMar Ocean organization to handle growth ambition
- Ongoing processes continuing
 - 3rd cycle OF1
 - Ocean Farm 2
 - Smart Fish Farm 1



INDUSTRY & SALES

Continuous improvements Industry

- Optimize use of InnovaMar
- Complete InnovaNor
- Upgrade of Vikenco finalized
 Sales
- · Optimize allocation of salmon
- Best distribution



ICELANDIC SALMON

- Continue to develop Icelandic Salmon
- Large biological and market potential

PEOPLE & CULTURE



- Disease prevention measures related to Covid-19
- · Corporate social responsibility
- WE@SalMar holistic culture project for all employees
 - · Focus on contribution from each individual
 - Goals, ambitions and values
- SalMar school and leadership training
- Employee satisfaction survey







Outlook



- SalMar pioneering and leading the way offshore
- Continued strong strategic and operational focus to build an even more robust platform for further growth
 - Dedicated employees and strong corporate culture set for growth
- Proposed dividend for 2020 of NOK 20.00 per share
- Guiding for 2021 maintained
 - Good biological status in all regions
 - Expect slightly lower volume and stable cost level in Q1 2021
 - Contract share for Q1 2021 30% and FY 2021 20%
- Expect moderate increase in global supply in 2021
- Covid-19 has led to significant market uncertainties
- SalMar is well positioned to handle a demanding market with strong operational and financial flexibility



